

Councillors report – J Mark Thomason



IADR Councillor – J Mark Thomason

This report represent the presentation made at the business meeting to the Prosthodontics Research Group by the group's Councillor and highlights some of the key decisions and reports made at the Council meeting held San Diego Bayfront, 1 Park Boulevard, Tuesday March 15 2011

The meeting was opened by the President Dianne Rekow

At the Board's direction, in September 2010, the IADR Global HQ engaged the services of governance consultant to review the Board's strategic planning capacity.

Consultants held one-on-one interviews with Officers of the association (IPP, P, PE, VP, Treas. and ED) and IADR HQ Staff Directors. The preliminary assessment, discussed at the October Committee meetings, was that the Board's role, structure and processes needed to be more fully developed in order to provide the essential foundation for effectively addressing strategic issues. That is to say that Board capacity building must always precede strategic planning if the planning is to produce significant results, such as growing membership and revenues and diversifying programs and services to meet emerging new needs and demands of members.

Based on the October meeting, a strategic work session with the full Board was held December 6, 2010 in conjunction with the Board's annual meeting. At that session, the Board reviewed key characteristics of high-impact association governing boards. During a meeting at the 2011 IADR General Session the IADR Board adopted a commitment to high-impact governing, a governing mission as well as a structure to accomplish this.

High-Impact Governance Organization Chart

This would result in the organisation as follows

The **Board Operations Committee** coordinates the functioning of the Board of Directors and the Board's Governing Committees, keeping the Board Governing Mission updated, setting Board member performance standards, and monitoring the performance of the Board as a whole and of individual Board members.

The **Strategic and Operational Planning Committee** is accountable for designing and coordinating the Board's participation in IADR strategic and operational planning, including annual budget preparation.

The **Performance Monitoring/Audit Committee** is accountable for monitoring IADR programmatic and financial performance, updating operations policies and systems and overseeing the audit function.

The **Member/Stakeholder Relations Committee** is responsible for maintaining

effective communication and working relationships with key stakeholders and for making sure that volunteer involvement in IADR program is highly productive and satisfying.

The above structure shows both the standing committees (yellow) as defined in the IADR Bylaws and how they will interact with the Board Governance Committees (blue). The Board Governance Committees consist of Board members only and act to more efficiently govern the IADR, allowing much of the work to be accomplished by the Governance Committees throughout the year. This endeavour will require more time from Board members and in December 2011 a schedule for each committee was created; each Board Governance Committee will meet at least quarterly and make recommendations for high impact topics for discussion by the full Board.

In order for the Board to devote more time to high impact governing, Board members will need to be removed from the standing committees. This requires changes to the current Bylaws, but will afford more opportunities for member involvement and allow the Board to focus on strategic initiatives and not the day-to-day requirements of managing the IADR. One example of this is the Annual Session Committee; this committee currently consists of only Board members. In the new structure, the Annual Session Committee will not include any Board members, but will be led by a committee of 5 members, thus allowing the Board to work on other initiatives and for the standing committees to be more involved in the projects of the IADR.

One of the first strategic initiatives the Board has determined to undertake is how to increase communication with the Council throughout the year and look at the current structure to determine if it is the most effective way to manage the organization. In this area, the Board will require the feedback of the Council and suggestions for techniques that could be useful in furthering communication with this group and being able reach members in the Regions/Divisions/Sections and Scientific Groups/Networks that may not be currently engaged with IADR.

IADR Bylaw Changes (Governance Structure)

The IADR Board recommends the following Bylaw changes to remove current Board members from all IADR Standing Committees.

Rationale: During the process of the governance project it was determined the IADR standing committees should not include current Board members. This will allow the Board of Directors to focus on strategic issues for the IADR and allow a greater number of members to work on the projects managed by the standing committees.

Motion passed

Action IADR Bylaw Update (Networks)

Rationale: The IADR membership voted to include Scientific Networks in the voting structures of the Council. The following Bylaw changes were requested based on the approval via the membership vote to complete the process of including Networks in the governance of the IADR.

Networks of the IADR may be initiated by a minimum of 50 Members of the Association. Once formed, Networks should strive to increase their membership. Council will review Networks biennially. Networks not demonstrating successful

leadership risk having Network status revoked per Article V. Section 5.

North American Region Constitution and Bylaws – Action North American Region Constitution and Bylaws (NAR CB)

Background:

In March 2011, IADR Council approved the North American Constitution and Bylaws as recommended by the AADR Board of Directors, the CADR and the Mexican Division of IADR. Unfortunately, the AADR Council, which met after IADR Council, did not accept the C&B and suggested further changes. At the March AADR Council meeting, the attached NAR C&B was accepted. As changes have been made, the IADR Council needed to vote on this version.

Motion Passed

IADR Vice President Election

The IADR Board of Directors recommended the following to Council as candidates to stand for election by the membership in 2012 for the office of IADR Vice- president (2013):

Ana Maria Acevedo – Central University of Venezuela, Caracas, Venezuela

Marc Heft – University of Florida, Gainesville, USA

Mariano Sanz – Universidad Complutense de Madrid, Madrid, Spain

Motion Passed

IADR-GOHIRATM – Action IADR-Global Oral Health Inequalities Research Agenda (IADR-GOHIRATM)

In May 2009, the IADR Board approved the formation of a steering group to begin to assess IADR's role and responsibility in setting the research agenda for addressing global oral health inequalities. Expert task groups in 5 disease areas (dental caries, periodontal disease, craniofacial abnormalities, oral mucosal infections, and oral cancer) and one cross-cutting theme on implementation and delivery were assembled.

An open one-day symposium was held in July 2010, just prior to the IADR General Session in Barcelona. Each task group presented their research priorities along with presentations from Sir Michael Marmot and Dr. Lawrence Tabak. These proceedings were published in *Advances in Dental Research* in May 2011. Recognizing the need for diagonal integration across the disease areas, a subsequent three-day closed- panel workshop was held in May 2011. The closed panel included the chairs of each of the task groups, the steering committee, and members of the IADR Board of Directors.

From the May 2011 workshop a report was presented to the IADR Board of Directors for its December 2011 meeting. The IADR Board fully accepted the report and established a writing group to summarize the very comprehensive document into an advocacy document or "Action Plan" that could be a tool for all of our Regions, Divisions, and Sections and IADR members.

In April 2012, the summary document from the writing group was distributed to officers of IADR Scientific Groups and Networks. At the time of this writing, the feedback is being accessed and collated into the document. At IADR Council, a revised version of the summary document will be discussed and voted on as representing the views of the IADR.

Motion Passed

Meetings 2017 IADR/AADR Meeting Selection

The IADR and AADR Boards selected San Francisco from the list of options below for the site of the 2017 meeting (listed in alphabetical order), pending final confirmation from Council:

Chicago, Illinois Honolulu, Hawaii San Francisco, California

Motion: Moved by Seconded by

That San Francisco Convention Center be selected as the recommended site for the 2017 IADR/AADR General Session.

Motion Passed

Lebanese Section Application

To approve the formation of a Lebanese non-Divisional Section (represented in the Africa/Middle East Region).

Motion Passed

Tunisian Section Application

To approve the formation of a Tunisian non-Divisional Section (represented in the Africa/Middle East Region).

Motion Passed

GOHIRN Application

To approve the formation of the Global Oral Health Inequalities Research Network (GOHIRN),

Prof. David Williams is proposing the establishment of a Global Oral Health Inequalities Research Network with the purpose of:

- a. Stimulating, promoting and fostering research on Global Oral Health Inequalities.
- b. Promote and encouraging collaboration in research focused on Global Oral Health, particularly with the wider health community;
- c. Promoting interdisciplinary research collaboration among those with an interest in Global Oral Health in research institutions, schools and other centers;
- d. Providing mentoring to junior faculty and students at all levels of training in terms of career development and research focus;
- e. Supporting the promotion and prosecution of global oral health research and in collaboration with other international organizations. Members who have indicated they will join the IADR Network

(56)

Motion Passed

Audit Report for 2010 Approval of the IADR 2010 Independent Auditors' Report –
The Financial Statement was presented by Treasurer

At the end of 2010 Assets stood at some \$10.7 million, Liabilities 42.1 Million and Net assets \$8.6 million

The meetings proved to offer 59% of revenue and overall represents \$634,000 improvement in 2010, suggesting signs of improvement as market has begun to improve

IADR Budget 2012

There has been a reduction in members larger than was expected in 2011 and further fall expected. There is a \$236,000 shortfall expected from the current meeting (Brazil), \$62,000 in 2011 and \$300,000 2012 expected from the Journal.

Overall for 2011 \$157,000 increase (but a deficate of \$184,000 this year expected)

Nevertheless, the plan to bring operational budget into balance through the change in dues is moving ahead as planned

Report of the Investment portfolio

2009 – \$5.5 million compared to 2011 - \$8.5 million

The portfolio has been aligned with the ethical nature of the association (eg the small amount associated with tabacco removed

Final announcement

A new 5 year contract was offered to the Executive Director Dr Chris Fox who in turn offered unreserved praise for the whole IADR team for their work this year – particually linked to the change in venue of the conference site.

There being no further business the meeting was closed at 17.09

Respectfully submitted

Professor J Mark Thomason

Councillor

